



**ENDING
VIOLENCE**
Association of BC


A transformational **leadership**
development opportunity

Be More Than A Bystander

In this session you will learn how the powerful and proven Be More Than A Bystander (BMTAB) program addresses workplace bullying, harassment, and violence. This training program has kicked off workplace transformation for maritime industry organizations like yours and impacted thousands of workers to create more safe and respectful workplaces. You will learn how Ending Violence Association of BC and the BC Lions Football Club came together 11 years ago to form this unique partnership and review some of the highlights of their success along the way. In addition to training over 50% of the local ILWU Canada workers, BMTAB trainers (BC Lions champions and EVA BC staff), delivered training to over 250,000 workers in other industry sectors across the province of British Columbia.

There will be dedicated time for questions following this presentation.

Contact Us

(604) 633-2506 

bystander@endingviolence.org 

endingviolence.org 

Speakers

Ninu Kang, Executive Director

Ninu is recognized as a leader and visionary in the field of anti-violence and anti-racism and has facilitated training across North America and around the globe. Ninu helped develop the Be More Than a Bystander program to improve its accessibility to a diverse audience. She has held numerous executive positions and leadership roles in her career. She also has 30 years of experience as a clinician working with men in group settings to help them develop healthy relationships.



Corinne Stavness, Senior Manager of Prevention Services and Communications

Coming from a resource industry background, Corinne is passionate about improving workplace culture. Through her work with EVA BC, she has expanded the Be More Than a Bystander program to the private sector and developed partnerships with some of the largest organizations in British Columbia.

Testimonials

“For me, for our union, that’s the best thing to get this education out there so everybody knows that to lift people up and to help them, is a betterment to our union, is a betterment to our cause. We have to be the agents of change.”

**Rob Ashton, President
ILWU Canada**

“Be More Than a Bystander training invites you to look at yourself and provide you with tools to not stand by. This training focuses on individual action and when a whole workplace acts, the culture shifts. When the course is done you realize there is a way forward, a way to stop this, a way to change the culture without demonizing people... This touches every aspect of our lives.”

**John Beckett, Vice President,
Operations
BC Maritime Employers
Association (BCMEA)**

“The culture on the waterfront when I started, a lot of people say, it’s not for everybody, you need to toughen up your skin. We can no longer be a bystander when we see people are being intimidated, harassed, bullied, belittled. So I think we need to look at everybody’s part in how we play, union and management.”

**Chapman Shaw
ILWU Local 505**