

AQABA CONTAINER TERMINAL

single, global reference for all Personal Protective Equipment used in APM Terminals

the challenge

Personal Protective Equipment (PPE) is one of the most critical layers of protection in terminal operations. However, before this innovation, PPE standards and specifications varied widely across APM Terminals' global network. Terminals often sourced PPE locally based on cost or availability, leading to inconsistent protection levels, reduced comfort, and limited durability. This inconsistency created confusion among employees and contractors, decreased compliance with international standards, and occasionally resulted in workers using PPE that did not fully match the risks of their tasks. A unified global standard was needed to ensure all workers regardless of country or supplier receive the same high-quality, task-appropriate protection.

the innovation

The PPEs Standard Catalogue establishes a single, global reference for all Personal Protective Equipment used in APM Terminals. It defines a clear baseline for quality, performance, and international compliance, referencing EN, ANSI, and ISO standards. The catalogue provides detailed selection criteria, technical specifications, and visual guidance for every PPE category—from head and eye protection to fall arrest systems. It also highlights special PPE requirements for high-risk tasks such as lashing operations. This comprehensive guide ensures that every terminal and contractor can easily identify and procure PPE that meets the same safety and durability standards, creating consistency, efficiency, and trust across the organization.

how it was implemented

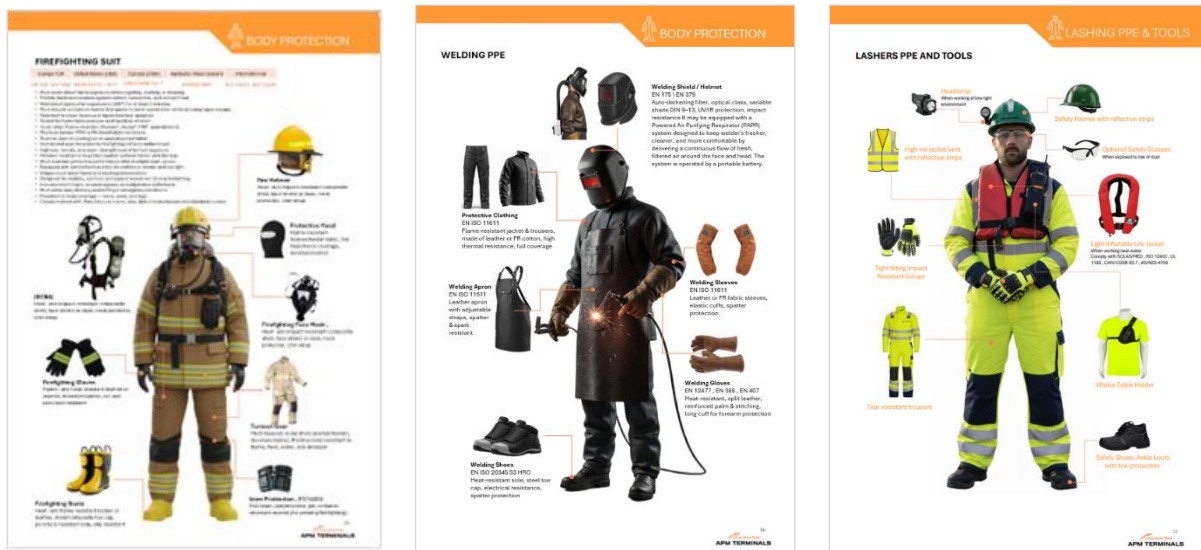
The project was developed collaboratively by the global HSSE team. Technical data and feedback from multiple terminals were collected to identify variations and challenges in PPE



sourcing. The team consolidated all requirements into a single document aligning with international standards and APMT safety policies. After review and endorsement by HSSE leadership, the catalogue was officially launched in 2025 and distributed digitally to all terminals. Awareness sessions and visual training materials were conducted to ensure understanding. And the procurement systems will be updated to align supplier approvals with the new standards, ensuring only compliant PPE could be purchased globally.

what was the result

The implementation of the PPE Standard Catalogue will deliver measurable improvements in safety and operational efficiency. Terminals will use consistent, high-quality PPE, reducing incidents related to equipment failure or poor fit. Procurement will become more streamlined, with faster approvals and reduced variation in supplier products. Audit results are expected to show higher compliance with PPE standards and improved worker satisfaction. Employees will report greater confidence in the protection provided by their equipment, while management will benefit from simplified monitoring and purchasing processes. The catalogue is expected to become a model for standardization and has received appreciation from APM Terminals.



conclusion

The PPEs Standard Catalogue is a simple yet powerful innovation that transformed the way APM Terminals manages personal protection. By combining technical precision with visual clarity, it ensures every individual - employee or contractor - is protected by equipment that meets the same international benchmarks. The project reinforces the company's commitment to "Safety of One" and directly supports ISO 45001 objectives for control of

procurement and hazard prevention. Beyond improving PPE quality, the initiative has strengthened safety culture, improved trust among workers, and provided a scalable framework that can be adopted across the logistics and transport industry.

About TT Club

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